



SFLi Success Coach Criteria

SFLi is excited that you have taken the opportunity to give back to your community in a special way –coaching youth to become productive & wholesome citizens. SFLi is a citywide strategy, dedicated to transforming the life of youth by providing support systems, training programs, and financial assistance. A critical component for SFLi is the relationship we build with our youth and our Success Coaches. By transforming, uplifting, and motivating youth to accomplish their most radical dreams. This journey is designed to shift the mindset of our youth while adding value to YOUR life!

Youth are nominated via partnerships within our strategic alliances. Only those demonstrating a desire for a better life are considered by our staff. We look for that “gleam” in their eyes that shows a hunger for obtaining more in life. We partner with not for profit organizations to offer program assistance for each participant. The Success Coach is an integral conduit for initiating and equipping their mentee throughout this life changing process by providing support and training. Below you will find information regarding the Success Coach Criteria.

Success Coach Eligibility

- Must be 21 years of age or older
- Must have a high school diploma, a career, and active involvement in their community
- Must be committed to participating with SFLi youth for at least 18 months
- Must be committed to monthly time commitment of minimum 4 hours
- Must be committed to attending all training sessions
- Must have transportation

Success Coach Skills & Experience

- Excellent Goal Setting, Organization, & Follow Through Skills
- Strong Communication & Listening Skills
- Stable Employment Record
- Networking Skills
- Leadership Experience: reliable, caring, tolerant, sense of humor, & nonjudgmental

Success Coach Process & Logistics

- **Coaching Profile:** application and profile
- **Screening Process:** background check, reference check, interview, & training
- **Youth Interaction Event:** Success Coaches and Youth are formally introduced during a social function hosted by SFLi
- **Selection & Notification:** once the background check is clear and the coaches approve the success coach they will be matched appropriate

Matching Criteria

- **Criteria:** gender, age, life experiences, challenges, goals, and interests
- **Matching Ratio:** 1:2 coach/student ratio
- Success Coaches actively work with youth until goals are reached & youth are excelling in academics, personal life, or work force



SFLi Success Coach Criteria

Success Coach Expectations

Our goal is to help the student define and achieve their goals needed for them to excel in their academics, personal life, and in the workplace. We expect Success Coaches to accurately and consistently complete all youth tracking paperwork and the following components for an interactive pairing and experience:

- **Goal Setting:** We want to ensure that youth learn how to execute methods for being productive citizens –goals setting is one option. During the initial planning meeting with your selected survivor, SC is responsible for completing a goal setting form. The goals should be SMART, a timeline should be created, and other concepts will be emphasized (i.e. barriers to goals, adjusting goals, implementing goals etc). Training will be provided.
- **Service Learning:** The SC will chose valuable volunteering and service learning opportunities in order to illustrate the benefits of being selfless and getting involved in the community around them. The goal is for the SC to actively engage their survivor in community service and integrate that reflection in their learning experience in order to teach civic responsibility and encourage lifelong community engagement.
- **Character Development:** The difference between a success coach and a mentor is the internal shift of a person’s character. This is the goal of our success coaches where mentoring is simply the model, but discipleship is the goal. Success Coaches (SC) should have a strong foundation rooted in the Word of God. The SC will aim to excavate internal dreams, desires, and potential of each youth and further help build their character in the process. Training will be provided.
- **Interpersonal Relationships:** Genuine relationships change lives. This is a critical component of success coaching because SFLi cherishes valuable relationships. The SC will participate in social gatherings that will build trust & focus on the progression of self reflection, peer interaction, community involvement to healthy inter-personal relationships.
- **Youth Tracking System:** Success Coaches are responsible for 3, 6, and 1 year evaluations, goal setting update & paperwork, and bi-annual check in with SFLi staff about youth progression

Return Application to:
SFLi

Attn: Bianca Bonney
5001 Seminary Rd Ste.120
Alexandria, VA 22311
Email: bianca@sfli.org
Fax: 888-529-8944



SFLi Success Coach Criteria

Success Coach Application

Contact Information

Name	
Street Address	
City ST ZIP Code	
Home Phone	
Cell Phone	
E-Mail Address	

Availability

During which hours are you available for volunteer assignments?

- Weekday mornings Weekend mornings
- Weekday afternoons Weekend afternoons
- Weekday evenings Weekend evenings

Interests

Tell us any additional areas you are interested in volunteering

- Program Administration:** Compliance Research and data collection/tracking Admin tasks
- Corporate Relations:** Partnership Development Grant Solicitation Fundraising
- Media /Public Relations/ Marketing:** Website Development Marketing Public Relations
- Program Development and Training:** Planning and Development Training Success Coach
- Other (Please Specify)

Special Skills or Qualifications

Summarize special skills and qualifications you have acquired from employment, previous volunteer work, or through other activities, including hobbies or sports.



SFLi Success Coach Criteria

Previous Volunteer Experience

Summarize your previous volunteer experience.

Person to Notify in Case of Emergency

Name	
Street Address	
City ST ZIP Code	
Home Phone	
Cell Phone	
E-Mail Address	

Agreement and Signature

By submitting this application, I affirm that the facts set forth in it are true and complete. I understand that if I am accepted as a success coach, any false statements, omissions, or other misrepresentations made by me on this application may result in my immediate dismissal.

Name (printed)	
Signature	
Date	



SFLi Success Coach Criteria

Our Policy

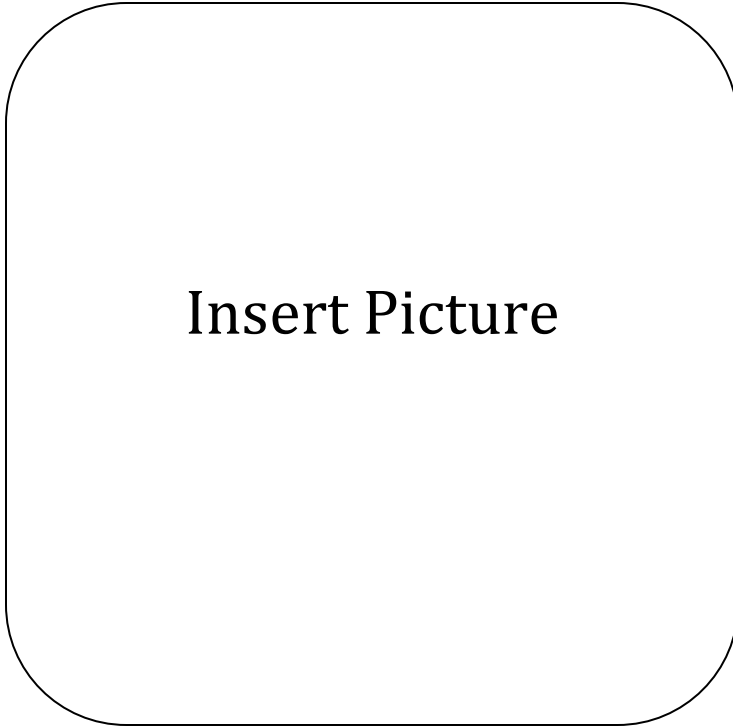
Background checks will be conducted. Refusal to agree to one may exclude volunteer candidates from consideration for some types of volunteer positions and all such information collected during the check will be kept confidential.

Thank you for completing this application form and for your interest in volunteering with us.



SFLi Success Coach Criteria

Success Coach Profile



Name:

Age:

Career:

Position:

Quote:

Hobbies:

Skills:

Organizations: